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Hampshire
County Council

EXECUTIVE DECISION DAY NOTICE

Executive Member for Policy and Resources Decision Day

Date and Time Tuesday, 25th January, 2022 at 2.00 pm

Place Remote Decision Day

Enquiries to members.services@hants.gov.uk

Carolyn Williamson FCPFA
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This decision day is being held remotely and will be recorded and broadcast live via the County Council's website.

AGENDA

DEPUTATIONS

To receive any deputations notified under Standing Order 12.

KEY DECISIONS (NON-EXEMPT/NON-CONFIDENTIAL)

None

NON KEY DECISIONS (NON-EXEMPT/NON-CONFIDENTIAL)

1. 2022/23 REVENUE BUDGET REPORT FOR CORPORATE SERVICES
(Pages 5 - 22)

To consider a report from Chief Officers setting out proposals for the 2022/23 revenue budget for Corporate Services.

2. EVENTS CELEBRATING HER MAJESTY THE QUEEN'S PLATINUM JUBILEE (Pages 23 - 30)

To consider a report of the Director of Culture, Communities and Business Services regarding arrangements for the Queen's Platinum Jubilee celebrations.

3. INVESTING IN HAMPSHIRE FUND BID: ENHANCED CATALYST PROGRAMME – SUPPORTING TECH START-UPS IN HAMPSHIRE
(Pages 31 - 40)

To consider a report of the Director of Economy, Transport and Environment regarding a bid from the Investing in Hampshire Fund towards the University of Southampton Science Park's Catalyst Programme 2022/23.

4. INVEST IN HAMPSHIRE (Pages 41 - 44)

To consider a report of the Director of Culture, Communities and Business Services detailing a bid from the Invest in Hampshire Fund to support tree planting in Hampshire.

5. LEADER'S COMMUNITY GRANTS (Pages 45 - 54)

To consider a report of the Director of Culture, Communities and Business Services detailing applications for grants from the Leader's Community Grants Fund for 2021/22.

6. EXCLUSION OF THE PRESS AND PUBLIC

RECOMMENDATION:

That the public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

KEY DECISIONS (EXEMPT/CONFIDENTIAL)

7. STRATEGIC LAND (Pages 55 - 80)

To consider an exempt report from the Director of Culture, Communities and Business Services on the County Council's strategic land.

NON KEY DECISIONS (EXEMPT/CONFIDENTIAL)

None

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to observe the public sessions of the decision day via the webcast.

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HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Policy and Resources
Date:	25 January 2022
Title:	2022/23 Revenue Budget Report for Corporate Services
Report From:	Chief Executive, Director of Corporate Operations, Director of HR, Organisational Development, and Communications and Engagement and Head of Law and Governance

Contact name: Anne Hibbert – Head of Finance

Tel: 0370 779 7883

Email: anne.hibbert@hants.gov.uk

Section A: Purpose of this Report

1. The purpose of this report is to set out proposals for the 2022/23 budget for Corporate Services in accordance with the Council's Medium Term Financial Strategy (MTFS) approved by the County Council in November 2021. It also proposes a revised budget for Corporate Services for 2021/22.

Section B: Recommendation(s)

To approve for submission to the Leader and the Cabinet:

2. The revised revenue budget for 2021/22 as set out in Appendix 1.
3. The summary revenue budget for 2022/23 as set out in Appendix 1

Section C: Executive Summary

4. This report provides the summary outputs of the detailed budget planning process undertaken by Corporate Services for 2022/23 and the revised budget for 2021/22. This process has been undertaken against a backdrop of considerable uncertainty, both in terms of the resources available to the Council and the ongoing impacts of Covid-19 on service delivery. As we transition towards a 'new normal', the distinction between latent and longer term Covid impacts and 'business as usual' financial pressures is difficult to establish. For the purposes of budget setting, the impact of Covid-19 continues to be dealt with as a discrete one-off financial impact as far as possible, separate from the business as usual medium term financial strategy.

5. The 2021 Spending Review announced a 3% per annum real terms increase in local government core spending power to 2024/25. In 2022/23, local authorities will benefit from a considerable boost to grant funding allocated through the single year local government finance settlement, however this is set against a requirement for £26m additional grant as part of the SP2023 programme. The Spending Review has therefore not diminished the challenges that the authority faces in securing financial sustainability over the medium term.
6. The current financial strategy, which the County Council operates, works on the basis of a two year cycle of delivering departmental savings targets, with deficits in the intervening years being met from the Budget Bridging Reserve (BBR). In line with this strategy, there will be no new savings proposals presented as part of the 2022/23 budget setting process. Savings targets for 2023/24 were approved as part of the MTFS in July 2020 and detailed savings proposals, developed through the Savings Programme to 2023 (SP2023), were agreed by Cabinet and County Council during October and November last year.
7. The anticipated delay to delivery of some aspects of the existing Transformation to 2019 (Tt2019) and Transformation to 2021 (Tt2021) programmes has been factored into our financial planning, and a combination of one-off corporate and departmental funding will be provided to bridge the forecast savings gap in 2021/22 and 2022/23. As of November 2021, £9m of Tt2019 savings and £38m of Tt2021 savings have yet to be delivered, in addition to the £80m of SP2023 savings required by 2023/24. The Council therefore faces the substantial challenge of delivering three overlapping change programmes, requiring a total of £127m budget savings. Corporate Services has fully achieved all previous savings targets and is thus in a good position to continue to provide professional support to other departments in delivering their transformation and savings programmes and also focus on the Corporate Services savings programme for 2023.
8. The report also provides an update on the business as usual financial position for the current year as at the end of October and the outturn forecast for the Department for 2021/22, excluding the financial impact of Covid-19, is a budget saving of £2.4m.
9. The proposed budget for 2022/23 analysed by service is shown in Appendix 1.
10. This report seeks approval for submission to the Leader and Cabinet of the revised budget for 2021/22 and detailed service budgets for 2022/23 for Corporate Services. The report has been prepared in consultation with the Executive Member and will be reviewed by the Policy and Resources Select Committee. It will be reported to the Leader and Cabinet on 8 February 2022 to make final recommendations to County Council on 17 February 2022.

Section D: Contextual Information

11. The Medium Term Financial Strategy (MTFS) update presented to Cabinet and County Council in October and November respectively, addressed the challenges of long term financial planning in an environment of significant uncertainty, in respect of both ongoing spending commitments and the national funding position for the local government sector.
12. The 2021 Spending Review represents the first multi-year budget since 2016/17 following single year spending announcements in 2019 and 2020 linked to uncertainty surrounding the UK's exit from the EU and recently the economic impacts and fiscal response to Covid-19. Whilst the additional certainty offered by a multi-year settlement is welcome, it is disappointing that local authority funding will remain relatively flat in 2023/24 and 2024/25. The settlement therefore does not present a long term solution to funding growth in service demand, for which the Council has lobbied the government for a number of years.
13. The impact of Covid-19 continues to be dealt with as a discrete one-off financial impact, separate from the business as usual medium term financial strategy. The budget summary presented in this report does not take account of Covid impacts as these will be centrally funded on a one-off basis in line with the pressures reported by departments in their financial monitoring returns. However, it should be noted that as we transition towards a 'new normal' post-pandemic, the distinction between latent and longer term Covid impacts and 'business as usual' financial pressures is difficult to establish. The complex inter-relationship between numerous variables post-pandemic makes forecasting challenging, but based on recent analysis carried out as part of detailed budget preparation work, the medium term forecast for departmental spending now anticipates significant pressure building by 2024/25 within Adults' and Children's social care.
14. The current financial strategy which the County Council operates, works on the basis of a two year cycle of delivering change to release resources and close the anticipated budget gap. This provides the time and capacity to properly deliver major transformation programmes every two years, with deficits in the intervening years being met from the Budget Bridging Reserve (BBR) and with any early delivery of resources retained by departments to use for cost of change purposes or to cash flow delivery and offset service pressures. The model has served the authority well.
15. The County Council's action in tackling its forecast budget deficit and providing funding in anticipation of further reductions, places it in a strong position to produce a 'steady state' budget for 2022/23, giving itself the time and capacity to develop and implement the SP2023 Programme to deliver the next phase of savings totalling £80m by April 2023. This also avoids the worst effects of sudden and unplanned decisions on service delivery and the most vulnerable members of the community.

16. Consequently, there are no new savings proposals to be considered as part of the 2022/23 budget, however other factors will still affect the budget, such as the publication of specific grant allocations and potential increases in unavoidable pressures such as inflation.
17. The Autumn Budget and Spending Review announcement took place on 27 October 2021 and the key elements were as follows:
- Local government Core Spending Power will increase by 3% per year in real terms in the period to 2024/25, however this includes raising Council tax and the Adult Social Care (ASC) Precept by the maximum permitted increases.
 - Over the next three years, local authorities will be allowed to increase core council tax by up to 2% per year without a referendum. In addition, ASC authorities will be allowed to raise the ASC Precept by 1% each year. The MTFS assumes that the Council will have the flexibility to raise the ASC Precept by 2% each year and the reduction in the available precept therefore presents a further funding shortfall for the Council of £7m in 2022/23 and £14m by 2023/24.
 - An additional £4.8bn grant funding was announced for social care and other services to 2024/25. This includes around £1.5bn per year to be distributed through the local government finance settlement in addition to an extra £200m for the Supporting Families Programme and over £70m to boost cyber security and to further strengthen local delivery and transparency.
 - The Spending Review confirmed that £3.6bn of the additional £5.4bn funding for adult social care reforms announced on 7 September 2021 will be routed through to local government. The funding is expected to cover all additional costs resulting from the personal care cap and revised capital limits.
 - Included within the Department of Health and Social Care settlement was an additional £1.7bn over three years to improve the wider social care system, including the quality and integration of care. At least £500m of this will be allocated to improve qualifications, skills, and wellbeing across the adult social care workforce.
 - £2.7bn funding for local road maintenance for non-mayoral authorities over the remaining years of the parliament, equivalent to £900m per year. This allocation is expected to maintain highways funding at 2021/22 levels.
 - The government published its report on the outcome of the Fundamental Review of Business Rates. The review reaffirmed the advantages of business rates as a form of business taxation and did not propose any fundamental changes to the basis on which the tax is levied. However, the government announced a move to 3-yearly revaluations starting in 2023, a freeze on the multiplier and significant new temporary and permanent reliefs, including a 50% relief for retail, hospitality and leisure businesses

in 2022/23. Local authorities will be fully compensated for the multiplier freeze and new reliefs via Section 31 grants.

Provisional Local Government Finance Settlement

18. The Provisional Local Government Finance Settlement sets out the key funding allocations that the Council will receive from Government for the coming financial year. This year's settlement covers 2022/23 only as the allocations of funding from 2023/24 will be the subject of a review of the local government funding regime and further consultation, to be carried out in Spring 2022.
19. The key outcomes of the settlement for the County Council are show below and are split between general resources which will contribute to meeting the Council's overall budget requirement, and specific resources which are needed to meet new departmental costs:

Funding Source	2021/22 allocation (£m)	2022/23 allocation (£m)	Change (£m)
Social Care Grant	26.2	37.2	+11.0
2022-23 Services Grant	-	8.3	+8.3
Business rates grant	6.3	9.9	+3.6
Total 'general' resources	32.5	55.4	+22.9

Funding Source	2021/22 allocation (£m)	2022/23 allocation (£m)	Change (£m)
Market Sustainability and Fair Cost of Care Fund	-	3.2	+3.2
Improved Better Care Fund	30.4	31.3	+0.9
New Homes Bonus	3.9	3.4	-0.5
Total 'specific' resources	34.3	37.9	+3.6

20. The key features of the settlement are:
 - A 6.3% increase in Core Spending Power, of which 3% is attributable to the grant allocations set out above and 3.3% is attributable to council tax increases (including 1% for ASC) and tax base growth. This compares with an average 7.5% increase for Shire Counties.
 - The 2022/23 Services Grant will be distributed based on the 2013/14 local government funding formula for 2022/23 only. The distribution will be re-evaluated for future years in light of the proposed review of local government funding.
 - The Market Sustainability and Fair Cost of Care Fund is part of the government's package to support the recently announced social care reforms, providing funding for local authorities to prepare their care markets for reform and move towards paying providers a fair cost of care.

There are a number of conditions associated with the funding which will require new consultation and market intervention activity and therefore it will not contribute towards meeting the budget deficit in 2022/23.

- The New Homes Bonus was expected to end in 2022/23 but will instead continue for a further year to 2023/24, albeit at a reduced level and has traditionally been used for one-off purposes by the County Council.
21. The final grant settlement for 2022/23 is not due out until January / February 2022. The impact of the final settlement will be reflected in the budget setting report to Cabinet and County Council.
22. Corporate Services Directorates have been developing their service plans and budgets for 2022/23 and future years in keeping with the County Council's priorities and the key issues, challenges and priorities for the Department are set out below.

Section E: Departmental Challenges and Priorities

Corporate Services Directorate

23. In July 2021, the Employment in Hampshire County Council Committee approved several senior management adjustments with associated changes to the structure of the Corporate Services Department.
- Human Resources and Organisational Development has moved from the former Corporate Resources Directorate to become part of Human Resources, Organisational Development, Communications and Engagement
 - Strategic Procurement has moved from the former Transformation and Governance Directorate to become part of Corporate Operations
24. In addition, taking account of functions that naturally aligned either to each other or to other council departments, as well as identifying which departments required additional capability or capacity of specific skill sets, the Emergency Planning, Corporate Risk Management and Health and Safety functions moved from Corporate Services to the Culture, Community and Business Services Department.
25. The former Corporate Transformation Practice has been disbanded and the budget allocated out to departments to fund their ongoing transformation activity. It was felt that this arrangement better fulfils the specific needs of departments in relation to their transformation programmes by facilitating a tailored service offering.
26. The original 2021/22 budgets set out in Appendix 1 take account of the structural changes detailed above.

Corporate Operations

27. Corporate Operations includes the following services:
- Finance
 - Pensions, Investments and Borrowing
 - Integrated Business Centre (IBC) - providing transactional services such as payroll, payments to suppliers, and resourcing services including General Enquiries – providing General Enquiry telephone, web and email contact services on behalf of the County Council, Departmental contact is now embedded in each department.
 - Information Technology
 - Strategic Procurement
 - Audit Services
28. The forecast outturn for 2021/22 for Corporate Operations confirms the successful delivery of its Transformation to 2021 (Tt2021) Programme. The Department is expecting to achieve budget savings totalling £2.0m in 2021/22, of which £1.1m relate to early delivery of its SP2023 savings target. The Department is in a strong position to deliver quality services to other departments within the County Council and to the many partner organisations who receive services from the Department.
29. Corporate Operations has an SP2023 target of £3.585m which will be delivered through a range of proposals including changes to service operating models, vacancy management and income generation. The Department also continues to play a key role in supporting transformational change across the organisation.
30. Hampshire Pension Services has recently commenced the delivery of pensions administration for two new local authority partners – Westminster City Council and the London Borough of Hillingdon. The Investments and Borrowing Team will commence provision of Treasury Management services for a new partner, the Police and Crime Commissioner for Hertfordshire, on 20 January 2022. The further expansion of these services will increase their cost effectiveness for all partners and will contribute to delivering the SP2023 target for Pensions, Investments and Borrowing.
31. Recruitment to vacant roles continues to present challenges for services including IT, Finance and Audit which is driven by demand for the associated skillsets in the wider market. The IT Service continues to require support from agency staff, particularly in providing the specialist knowledge required to deliver IT projects. However, efforts to increase the number of permanently employed staff have produced significant success in recent years, reducing agency spend on core service delivery from £1.2m in 2019 to just £0.2m in 2021.

32. The pandemic has accelerated the shift towards more flexible ways of working across home and office locations and IT continues to play a key role in supporting the implementation of communication tools to facilitate hybrid working practices. The introduction of Microsoft 365 has also brought new opportunities to innovate and increase efficiency through process automation and improvements to data accessibility, reducing the administrative support required by departments.
33. The IBC, Strategic Procurement and Audit Services have set challenging targets to sustain and increase income generation to reduce their net service cost and deliver corresponding savings. This approach requires these services to actively seek appropriate opportunities to increase partnership working in addition to delivering business as usual support to the County Council. This has benefitted the Council and its partners through building a wide base of expertise and resources across multiple authorities, improving service efficiency and resilience.

Human Resources, Organisational Development, Communications and Engagement

34. HR, OD & CE comprises:
- Human Resources (HR) covering HR policy and casework and occupational health
 - Organisational Development (OD) and design, including leadership and management development
 - The Communications and Engagement Service, comprising Insight and Engagement, Corporate Communications, Marketing and Advertising
35. The forecast outturn for 2021/22 for HR, OD & CE confirms the successful delivery of its Transformation to 2021 (Tt2021) Programme. The Department is expecting to achieve budget savings totalling £0.4m in 2021/22. This places it in a good position to progress its SP23 target of £0.421m.
36. In addition to their business as usual activity, the HR and OD services continue to develop their offer to support the whole organisation in adapting to new ways of working. This includes updated learning and development material to facilitate hybrid working, maximising the opportunities and benefits of mixed face to face and remote working. Another strong focus for the department is further development of working practices and resources to support staff wellbeing and also to continue to promote and embed in the organisation the County Council's Inclusion Strategy and progressing the associated action plan.
37. The Communications and Engagement Service provides communication support to the organisation, enabling it to effectively communicate with residents and partners about the discharge of its democratic function, as well as the County Council's strategic priorities. The service also supports the

development and promotion of policy agendas for the wider organisation, providing public consultation and engagement services, marketing services, behaviour change research and corporate performance monitoring. The service continues to maintain its proactive approach to delivering effective communications and engagement across external and internal audiences in response to the evolving and ongoing challenges brought about by the pandemic.

Law and Governance

38. Law and Governance comprises:
- Legal Services
 - Democratic and Member Services
 - Information Governance
39. The forecast outturn for 2021/22 for Law and Governance confirms the successful delivery of its Transformation to 2021 (Tt2021) Programme. The Department is expecting to achieve a balanced budget position in 2021/2. This places it in a good position to progress its SP23 target of £0.462m
40. Robust support around governance of the County Council remains a key priority. Opportunities to streamline processes and modernise systems have been implemented across the various aspects of governance. Legal Services continues to look to broaden its offer and seek to support a wider range of external customers. This will enable the net cost of the service to be steadily and sensibly reduced, whilst we retain the highest quality capacity and capability to meet the varied needs of the County Council.

Non-Departmental Budgets

41. In addition to the departmental budgets, Corporate Services manage a range of other budgets including Members' support costs, corporate subscriptions, the Council's external audit fee and Members' devolved budgets. Following County Council's decision in February 2021, the Members' devolved budgets remain at £8,000 per Member per year. The opening date for grant requests is normally 1 June and the deadline for submitting grant requests is the 28 February in each financial year. There is no carry forward of any unallocated budget. These grants play a vital role in supporting local community groups and organisations, many of which have been severely impacted as a result of the pandemic, and it is therefore appropriate that the council retains its commitment to the scheme.
42. During the spring of 2021, the government consulted on changes to the Local Audit Regulations 2015 in response to Sir Tony Redmond's review of the effectiveness of external audit and transparency of financial reporting in local authorities. The amended legislation will provide the Public Sector Audit

Appointments (PSAA) with additional flexibility to agree fees that more closely match the actual costs of audit. The PSAA has recently agreed additional fees in respect of the completed 2019/20 audit of the County Council and it is expected that the annual fee will increase for subsequent years. Consequently, additional budget allocations of £42k and £24k have been provided for 2021/22 and 2022/23 respectively, funded from savings elsewhere in the non-departmental budgets.

43. The Hampshire Music Service has benefitted from one-off funding allocations from the Corporate Services non-departmental budget, which has allowed the service to provide high quality ensembles for major county events including royal visits, commemorative services and opening ceremonies. In order to aid future planning, an annual contribution of £40k is proposed for a period of three years to contribute to the training, performance and management support costs associated with supporting similar events in the future.
44. It is proposed that the budget adjustments set out in paragraphs 42 and 43 will be met from savings in the Other Miscellaneous budget as set out in appendix 1.

Section F: 2021/22 Revenue Budget

45. Enhanced financial resilience reporting has continued through periodic reports to the Corporate Management Team (CMT) and to Cabinet. This looks not only at the regular budget monitoring but also at potential pressures in the system, the impact of Coronavirus and the achievement of savings being delivered through the transformation and savings programmes. Corporate Services has fully achieved all previous savings targets and is thus in a good position to continue to provide professional support to other departments in delivering their transformation and savings programmes and also focus on the Corporate Services savings programme for 2023.
46. The anticipated business as usual outturn forecast for 2021/22 for Corporate Services departments is a budget saving of £2.4m. The majority of this saving relates to staffing vacancies pending recruitment and the early delivery of SP2023 savings. This saving will be transferred to the Cost of Change Reserve at year end and may be used to fund investment required to secure future savings and reinvestment into services, for example to replace IT equipment and systems. This position does not include the in-year pressures relating to Covid-19 which are funded from the Corporate Covid-19 response package. These pressures continue to be monitored and are included in financial update reports to Cabinet.
47. The budget for Corporate Services has been updated throughout the year and the revised budget is shown in Appendix 1. The revised budget shows an increase of £5.2m made up of:
 - Permanent increase to members' devolved budgets +£0.23m

- Approved reserve funding for the leadership management development programme +£0.32m
- Transfer to other departments to reflect the changed operating model for the Transformation Practice -£1.47m
- Temporary increase to IT budget relating to Corporate support for delivering Tt2019 & Tt2021 savings programmes +£2.2m
- Temporary increase to IT budget from IT reserves for data centre network refresh, mobile phone replacements and servers +£1.8m
- Corporate growth into IT to provide increased resilience against cyber-attacks and to meet increases in the costs of renewing vital software +£1.3m.
- Transfers from/to departments relating to IT +£0.8m

Section G: Revenue Savings Proposals

48. Corporate Services has fully achieved all previous savings targets and there are no set savings targets for 2022/23. This places the Directorates in a good position to work towards the savings targets for 2023/24 that were approved as part of the MTFS by the County Council in July 2020. Proposals to meet these targets have been developed through the SP2023 Programme and were approved by Executive Members, Cabinet and County Council in October and November 2021.
49. In line with the Council's financial strategy, SP2023 savings will be delivered over a two year period with the business as usual deficit in 2022/23 being met from the Budget Bridging Reserve. Given the medium term deficit due to Covid-19 pressures and the resulting financial response package, which uses up all available financial flexibility, it remains critical that SP2023 is delivered by 1 April 2023.
50. Some SP2023 savings will be implemented prior to April 2023 and any early achievement of savings in 2022/23 can be retained by departments to meet cost of change priorities. It is anticipated that at least £1.4m of the departments' SP2023 target of £4.468m will be achieved in 2022/23 and this is reflected within the detailed estimates contained in Appendix 1.
51. Rigorous monitoring of the delivery of the programme will continue during 2022/23, to ensure that the Department is able to stay within its cash limited budget as set out in this report.
52. This early action in developing and implementing the savings programme for 2023/24 means that the County Council is in a strong position for setting a balanced budget in 2022/23 and that no new savings proposals will be considered as part of the budget setting process for the next financial year.

Section H: Budget Summary 2022/23

53. The budget update report presented to Cabinet on 7 December 2021 included provisional cash limit guidelines for each department. The cash limit for Corporate Services in that report was £53.037m, a £2.493m increase on the previous year. This includes:
- An allocation for inflation on non-pay budgets and an allowance for step progression within pay grades. At this stage the cash limit does not include an allowance for a pay award for 2021 or 2022 as these are subject to negotiation and the outcome is uncertain. An amount will be retained centrally in contingencies until the awards are agreed.
 - Budget transfers between departments reflecting changes in management responsibility.
 - Corporately funded allocations previously agreed by Cabinet.
 - Use of departmental cost of change reserves
54. Appendix 1 sets out a summary of the proposed budgets for the service activities provided by Corporate Services for 2022/23 and show that these are within the cash limit set out above. The overall position is shown in the table below:

	2022/23	
	£'000	£'000
Cash Limited Expenditure	100,928	
Less Income (Other than Government Grants)	(47,891)	
Net Cash Limited Expenditure		53,037
Less Government Grants:		
• Local reform and Community Voice	(579)	
Total Government Grants		(579)
Total Net Expenditure		52,458

Section I: Consultation, Equalities and Climate Change Impact

55. Consultation on the budget is undertaken every two years when the County Council considers savings to help balance the budget. All savings proposals put forward by the County Council has an Equality Impact Assessment published as part of the formal decision making papers and for some proposals stage 2 consultations are undertaken before a final decision is made by the relevant Executive Member.

56. This report deals with the revenue budget preparation for 2022/23 for the Corporate Services Department. This is the interim year of the two year financial planning cycle when no new savings proposals are being considered. Therefore, no consultation or Equality Impact Assessments are required.
57. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.
58. This report deals with the revenue budget preparation for 2022/23 for the Corporate Services Department. Climate change impact assessments for individual services and projects will be undertaken as part of the approval to spend process. There are no further climate change impacts as part of this report which is concerned with revenue budget preparation for 2022/23 for the Corporate Services Department.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	Yes / No
People in Hampshire live safe, healthy and independent lives:	Yes / No
People in Hampshire enjoy a rich and diverse environment:	Yes / No
People in Hampshire enjoy being part of strong, inclusive communities:	Yes / No

Other Significant Links

Links to previous Member decisions:	
<u>Title</u> Savings Programme to 2023 – Revenue Savings Proposals (Executive Member for Policy and Resources) https://democracy.hants.gov.uk/ieListDocuments.aspx?CId=173&MId=7570	<u>Date</u> 28 September 2021 Cabinet – 12 October 2021 / County Council – 4 November 2021 Cabinet – 7 December 2021
Medium Term Financial Strategy Update and Savings Programme to 2023 Savings Proposals https://democracy.hants.gov.uk/ieListDocuments.aspx?CId=163&MId=7737	
Budget Setting and Provisional Cash Limits 2022/23 https://democracy.hants.gov.uk/ieListDocuments.aspx?CId=134&MId=7745	
Direct links to specific legislation or Government Directives	
<u>Title</u>	<u>Date</u>

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

The budget setting process for 2022/23 does not contain any proposals for major service changes which may have an equalities impact. Proposals for budget and service changes which are part of the Savings Programme to 2023 Programme were considered in detail as part of the approval process carried out in October and November 2021 and full details of the Equalities Impact Assessments relating to those changes can be found in Appendices 4 to 8 in the October Cabinet report linked below:

<https://democracy.hants.gov.uk/ieListDocuments.aspx?CId=163&MId=7737>

For proposals where a Stage 2 consultation was required the EIAs were preliminary and were to be updated and developed following this further consultation when the impact of the proposals could be better understood

Budget Summary 2022/23 – Corporate Services

Service Activity	Original Budget ¹ 2021/22 £'000	Revised Budget 2021/22 £'000	Proposed Budget 2022/23 £'000
Corporate Operations			
Audit	761	741	797
Finance	4,158	4,216	4,690
IBC	6,169	6,141	6,333
IT ²	24,255	32,153	27,531
Strategic Procurement	1,740	1,736	1,806
Pensions, Investments & Borrowing	(200)	(211)	(377)
Corporate Services Centrally Managed	(235)	130	204
Cost of Change - Corporate Operations	0	(1,470)	0
Total Corporate Operations	36,648	43,436	40,984
Law and Governance			
Governance ^{3&4}	1,527	1,514	1,468
Legal Services	3,168	3,443	3,300
Transformation Practice	1,822	308	0
Cost of Change - Law & Governance	0	(324)	0
Total Law & Governance	6,517	4,941	4,768
HR, Organisational Development & Communications & Engagement			
HR & Leadership Development	2,971	3,278	2,942
Communications & Engagement	1,341	1,786	1,360
Cost of Change - HR, OD & CE	0	(692)	0
Total HR, Organisational Development & Communications & Engagement	4,312	4,372	4,302
Total Corporate Services	47,477	52,749	50,054

Service Activity	Original Budget¹ 2021/22 £'000	Revised Budget 2021/22 £'000	Proposed Budget 2022/23 £'000
Corporate Non-Departmental Budgets (Central)			
Audit Fee	152	194	176
Contribution to Trading Units	0	40	40
Members Support Costs	1,674	1,674	1,708
Subscriptions to LGA	175	175	179
	2,001	2,083	2,103
Corporate Non-Departmental Budgets (Direct)			
Corporate & Democratic Representation	66	66	66
Grants & Contributions to Voluntary Bodies ⁴	210	0	0
Members Devolved Budgets	390	624	624
Other Miscellaneous (direct)	400	173	190
	1,066	863	880
Total Other Corporate Budgets	3,067	2,946	2,983
Total Corporate Services & Other Corporate budgets	50,544	55,695	53,037
Government Grants:			
Local reform and Community Voice	(579)	(579)	(579)
Net expenditure Corporate Services	49,965	55,116	52,458

¹ The 2021/22 original budget has been restated to reflect the changes to the Corporate Services structure and management.

² The 2021/22 revised budget for IT includes approved additional funding as set out in paragraph 47 of this report. Some of this continues into 2022/23.

³ The 2021/22 original budget has been restated to reflect the transfer to CCBS of Emergency Planning, Corporate Health and Safety and Leader Grants.

⁴ The 2021/22 original budget has been restated to reflect the transfer to Adult Services of the Vulnerable Persons Relocation Scheme and Grants and Contributions to Voluntary Bodies.

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HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker	Executive Member for Policy and Resources
Date:	25 January 2022
Title:	Events Celebrating Her Majesty the Queen's Platinum Jubilee
Report From:	Director of Culture, Communities and Business Services

Contact name: Kate Steels

Tel: 03707794702

Email: Kate.steels@hants.gov.uk

Purpose of this report

1. To Inform the Executive Member of the County Council arrangements for the Queen's Platinum Jubilee celebrations and to ask for approval for the planned events and for a grant to Winchester Cathedral for a Marquee relating to the Jubilee celebrations.

Recommendations

2. The Executive Member is asked to review and endorse the proposals for the County Council's Platinum Jubilee programme shown in Appendix 1.
3. That the Executive Member approves that the sum of £6,000 be awarded to Winchester Cathedral to erect a marquee in the Cathedral grounds so that refreshments can be served by the Women's Institute following the special County Service marking Her Majesty the Queen's Platinum Jubilee.

Executive Summary

4. This report outlines the proposed activities and initiatives that the County Council will undertake to celebrate the Queen's Platinum Jubilee within the context of the national programme and plans. Activities will be spread throughout Her Majesty's Platinum year, but the primary focus is during the extended bank holiday weekend of Thursday 2 to Sunday 5 June 2022.
5. The Leader is asked to consider a grant of £6,000 to Winchester Cathedral to enable them to hire and erect a marquee in the Cathedral grounds. The Women's Institute will provide teas in the marquee following the special County Service 29 May 2022, celebrating Her Majesty the Queen's Platinum Jubilee.

Contextual Information

6. On 6 February 2022, Her Majesty the Queen will become the first British Monarch to celebrate a Platinum Jubilee marking seventy years of service. The coming year and the extended bank holiday weekend will provide an opportunity for the nation's communities to celebrate and reflect.
7. The national programme of events for the bank holiday weekend was published on the Royal website on 10 January. It includes:
 - The Queen's Birthday Parade
 - Platinum Jubilee Beacons
 - Service of Thanksgiving
 - The Derby on Epsom Downs
 - Platinum Party at the Palace
 - The Big Jubilee Lunch
 - The Platinum Jubilee Pageant
8. In addition, The Queen's Green Canopy and The Platinum Pudding Competition will run during the year.
9. Her Majesty's Lord-Lieutenant of Hampshire has overall responsibility for Platinum Jubilee arrangements in Hampshire. He has held several planning meetings and the combined proposals for Hampshire will be published on the Lieutenancy webpages during February.
10. The proposed County Council-led activities are outlined in Appendix 1 of this report. These activities are still in the planning stages and are subject to change. They include:
 - A tree planting programme to support the Queen's Green Canopy
 - An archive footage video of Hampshire during the Queen's reign
 - An interfaith event unveiling the statue of Licoricia
 - The Chairman's Concert
 - The Big Lunch in the Country Parks
 - Beacon lighting
 - A 'climb Everest' event at the Calshot Climbing Wall.
11. As part of the Hampshire-wide celebrations there will be a County Service at Winchester Cathedral on 29 May. The Cathedral has requested a grant of £6000 from the County Council to be used by the Cathedral to hire and erect a large marquee which will be used by the Women's Institute to serve teas to attendees and guests after the Service. This has excellent fit within the overall programme of Jubilee events.
12. The County Council will continue to liaise with Her Majesty's Lord-Lieutenant and keep him informed of activities. The County Council is also supporting the Lord Lieutenant to co-ordinate the web site listing of the activities planned by the, County Council, the Church of England and District and Unitary Councils so that a comprehensive list of events is developed.
13. A communications strategy is in place within the County Council for the Queen's Platinum Jubilee and all associated initiatives.

Finance

14. A budget of £100,000 has been allocated for activities relating to the Queen's Platinum Jubilee. The grant of £6,000 would be drawn down from this budget.

Key Assumptions

15. Planning for the Queen's Platinum Jubilee is now well underway but the proposals are subject to change at this stage. Various assumptions have been made including the availability of large screens for hire and purchase of the required licences associated with live streaming the "Platinum Party at the Palace". Any significant changes will be discussed with the Executive Member.

Consultation and Equalities

16. Diversity and inclusion are key themes within the Queen's Jubilee celebrations. The proposed offer from the County Council reflects this as shown in Appendix 1.

Climate Change Impact Assessment

17. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience impacts of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.

Climate Change Adaptation and Mitigation; Carbon Mitigation.

18. No detailed assessment has been completed by there are several key considerations.
19. The Queen's Green Canopy is focused on planting trees, and this will support Hampshire County Council's Climate Change targets and is good for the environment.
20. Lighting of Beacons are a historic and cultural tradition but involve burning wood or gas thereby being damaging to the environment and therefore the County Council's involvement in Beacon Lighting will be limited to two.

Conclusions

21. A wide and varied programme of activities celebrating Her Majesty the Queen's Platinum Jubilee have been proposed and set out in Appendix 1. These will be pursued, subject to approval, with any significant changes discussed with the Executive Member. Detailed feasibility plans and budget allocations will be closely monitored.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	yes
People in Hampshire live safe, healthy and independent lives:	yes
People in Hampshire enjoy a rich and diverse environment:	yes
People in Hampshire enjoy being part of strong, inclusive communities:	yes

Proposed activities and events within Hampshire County Council

Beacons

Detailed guidance has been issued for Beacon lighting on the evening of Thursday 2 June. Beacons are historically and culturally symbolic but regrettably there is little scope for modern, digital or green options. It is proposed to light one Beacon in the north and one in the south of the County as a proportionate contribution to the national and international Beacon Lighting event.

Calshot Outdoor Activity Centre

The Centre will organise a rock-climbing relay to climb the total height of Mt Everest (the 70th Anniversary of Sir Edmund Hillary and Tenzing Norgay who summited Everest on 29 May 1953).

Chairman's Concert

The Chairman's Concert on 7 May will become a Queen's Platinum Jubilee concert performed by various ensembles from Hampshire Music Service with a programme that will include a specially commissioned commemorative piece. A wide range of guests will be invited. The event to be recorded and will then be available to a much wider audience including, specifically, residents of care homes.

Country Parks

Several parks will promote the "Big Lunch" creating a celebratory theme. Food hampers will be for sale, and some parks may have focus on a specific theme.

On Saturday 4 June at Royal Victoria Country Park there will be a food festival celebrating diverse and commonwealth foods, combined with screening the Palace Party.

Hampshire Film

A short video will be produced, focused on the Queen's reign in Hampshire. It is intended that this will be of use to schools, of interest to the wider community, valuable for reminiscence for older age groups and of use for communications and social media broadcasting.

Libraries

A variety of events are planned including using the creation of collections of memories from the past 70 years; work with a writer to develop an e-book from the memories; creation of jubilee scrap books, promotion and support to craft groups to make buntings, collages, quilts, flags etc.

Licoricia Statue

The statue of Licoricia will be unveiled outside Winchester Discovery Centre on 10 February with the attendance of a prominent national figure anticipated. This will be a major interfaith event with national faith representation. It will be followed by a reception in Winchester's Great Hall.

Queen's Green Canopy

The Leader will be considering a separate report on the Decision Day Agenda on 25 January for up to £500k to be allocated from Invest in Hampshire for Tree Planting to support the Green Canopy initiative.

A new copse is being planted at River Hamble Country Park which will form part of the Queen's Green Canopy.

Planting a Jubilee tree at Queen's Elizabeth Country Park to join trees planted for previous jubilees.

A special Platinum Jubilee tree will be planted at Sir Harold Hillier gardens.

Schools will be encouraged to plant trees where possible and support is available via The Woodland Trust and County Council funding initiatives.

Records Office & Exhibition

The Records Office are creating an exhibition that will be rotated between Discovery Centres and more widely within other public spaces around the County.

Registration Services

A special citizenship event will be held in the Great Hall 27 May.

Commemorative birth certificates will be offered to all babies born in the month of the Jubilee.

Commemorative wedding certificates will be offered to all couples married in June 2022.

Schools

All schools will be making their own arrangements for the Jubilee. The County Council will be supporting their plans with:

- A bespoke resource pack for Key Stage 1 & 2 which schools can purchase.
- Wild seed packs containing red, white & blue flowers to be given to all schools for spring planting
- Offers to schools of trees for planting as part of the Queen's Green Canopy
- Monarchy talks from the Lord Lieutenant and Deputies
- A commemorative commonwealth menu for school meals
- It is understood that a National Education Pack combined with a video will be made available.

Sir Harold Hillier Gardens

The Gardens will create 2 new trails: - A tree trail that highlights all the trees planted by or for the Royal Family at the Gardens; and a trail that includes planting from across the Commonwealth.

14 May - **25th Anniversary of the Gurkha Memorial Day at Sir Harold Hillier Gardens.** This comprises a memorial procession and then a celebration. The

profile will be elevated to a Platinum Jubilee event, celebrating inter-faith and diversity. This is particularly relevant as Hampshire has one of the largest populations of people of Nepali origin in the UK.

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HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Policy and Resources
Date:	25 January 2022
Title:	Investing in Hampshire Fund Bids: Enhanced Catalyst Programme – Supporting Tech Start-Ups in Hampshire
Report From:	Director of Economy, Transport and Environment

Contact name: Richard Kenny

Tel: **Email:** richard.kenny@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to seek approval to continue financial support to the University of Southampton Science Park's Catalyst Programme to the value of £100,000 for part-funding of two Catalyst programme cohorts (£50,000 each) in order to support economic recovery, accelerate investment into more high growth businesses in Hampshire, and help strengthen the region's strategic profile.

Recommendations

2. That the Executive Member for Policy and Resources gives approval for the award of £100k to the Catalyst Programme 2022/23 from the 2021/22 Investing in Hampshire Fund, subject to further engagement with the Science Park in respect of developing the business model further to ensure scalability, effectiveness, and financial sustainability, including the provision of match funding by the University of Southampton Science Park of £43,000 per cohort.
3. That authority is delegated to the Director of Economy, Transport, and Environment in consultation with the Executive Member for Policy and Resources, and the Executive Lead Member for Economy, Transport, and Environment, to conduct the closer engagement and finalise the funding arrangements in consultation with the Director of Corporate Operations.

Executive Summary

4. This paper sets out the case for providing additional funds in support of the University of Southampton Science Park's Catalyst Programme, a business accelerator, designed specifically for early-stage innovation-led science and technology companies in Hampshire.

Contextual information

5. Hampshire County Council is currently providing bold and ambitious leadership to bring Hampshire through economic recovery, including playing a major part in stimulating a greater role in the sub national economic prosperity and growth agenda, expressing early interest in securing a County Deal for the pan-Hampshire area, as well as seeking to collaborate at greater scale on trade, investment and competitiveness to secure a greater part in delivering a strong economic 'powerhouse' for the wider area and the ambitions surrounding 'Global' Britain.
6. In doing so the County Council is aware of its changing role in terms of the future Shared Prosperity Fund and Levelling Up Fund, and aware of the Government's review of Local Enterprise Partnerships, all likely to be announced and outlined in more detail in the imminent Levelling Up White Paper.
7. In view of this context, the County Council is keen not only to continue to intervene to support the economic recovery, but at the same time to accelerate the knowledge intensity of the future Hampshire economy and build on its existing success as a major net contributor to the Exchequer (currently at circa £9bn).
8. By intensifying and accelerating innovation in green, clean and digital businesses and industries, and developing the new technologies and sectors of the future, catalyst programmes have a key role to play, both in terms of supporting and accelerating high growth companies and sectors as well as scaling activities to maximise economic impact and outcomes.
9. The University of Southampton Science Park's Catalyst Programme is one of these programmes - a business accelerator, designed specifically for early-stage, innovation-led science and technology companies in Hampshire.
10. The Catalyst Programme has a good track record for job creation and investment. Since it was established in 2012 the Catalyst Programme has:
 - Accelerated progress for 65 companies
 - Secured over £25m early-stage funding for participant companies
 - Helped create 130 new jobs in Hampshire.
11. While only 40% of UK start-ups survive the first three years of trading, an impressive 80% of Catalyst businesses have exceeded this timeframe and continue to grow.
12. The proposal is focused on the distribution of targeted grant funding to technology businesses with the potential to grow significantly and create new,

high quality, knowledge intensive jobs in Hampshire (estimated at 20 new jobs per cohort of companies supported).

13. The programme supports the University Science Park, which is an important economic asset for Hampshire and home to circa 100 technology orientated businesses, including many scale-ups in high innovation sectors.
14. Although it has been successfully running since 2012, Hampshire County Council became more actively involved after the Executive Member for Policy and Resources awarded £20,000 from the Investing in Hampshire Fund to part-fund the 2021 business cohort of the programme.
15. Following a competitive pitch process, the founders of eight companies were enrolled onto the 2021 Catalyst Programme.
16. The funding from Hampshire County Council has enabled additional investment to support these high growth companies within, primarily, the technology and clean growth sectors.
17. Since completing the programme, four of the eight companies have secured additional grants and investment to support their growth totalling more than £705K.
18. Of the remaining four companies, one is now under the wing of a corporate that will invest and help them grow, one has secured a seven-figure investment (non-disclosed) and another has taken on two additional members of staff.
19. It is anticipated that further growth and investment will occur over the next 1-2 years from the 2021 cohort. Based on an average, the number of jobs companies have created within 1-2 years of completing is 16 new roles.
20. The proposal set out in this report, to fund future Catalyst cohorts to the value of £100K, will support economic recovery, accelerate investment into more high growth businesses in Hampshire, and help strengthen the region's strategic profile.
 - The funding will be used to support the delivery of:
 - A fully funded six-month programme of mentoring and workshop learning
 - High-level one-to-one sessions with world-class business mentors
 - Commercially focused weekly peer group workshops with subject experts
 - A £2.5k funding injection to each participating business
 - Access to the Southampton Science Park (SSP) business facilities
 - Opportunities to network with SSP innovation community
 - The ability to apply to pitch for investment at the Catalyst Investor Showcase
21. The investment would also enable the programme to run twice in 2022, increasing the number of businesses being supported by the catalyst and locating in the Science Park.

22. Based on the success of the 2021 programme, an investment of £100,000 has the potential to support the creation of around 50 new jobs over the next 2-3 years and generate more than £1 million of investment, offering a sizeable investment return for Hampshire.
23. The Catalyst Programme aligns with the Hampshire 2050 Commission of Inquiry, Economy theme, that commits to:
- Capitalising on Hampshire's university capacity to maximise local benefits from spin outs, start-ups, and emerging technologies;
 - Retaining more graduates living and working in Hampshire;
 - Encouraging the development of an effective innovation ecosystem in Hampshire.
24. The Catalyst Programme has some way to go to making a significant contribution to these objectives. Given the current scale of the Catalyst Programme it is nevertheless delivering good value to the County Council given the scale of grant provided and the new investment generated into the region, and importantly, it is creating high-value jobs in innovative tech start-ups from core Hampshire sectors, such as life sciences, clean growth, and digital technology.
25. The challenge moving forward is to seek to realise the synergy between existing Government and public sector funding channels and the pre-existing catalyst business support model that creates the opportunity to provide a step-change in the growth and success of tech start-ups across Hampshire.
26. The technology sector has been leading investment activity since the COVID 19 pandemic began, with the highest levels of investment going to start-ups operating in life sciences, artificial intelligence, digital security and green tech, and by supporting and leveraging this programme the County Council and SSP can improve strategic profiling, building strong and internationally recognised companies. Supporting this programme therefore sits well amongst the wider economic recovery plans and emerging strategy for Hampshire.
27. Additionally, the conditionality on the recommendation of this report about closer engagement, scaling and seeking wider collaboration and funding, is to signal the importance of building on these foundations to secure outcomes that will move this programme from the margins of economic activity into the mainstream and secure more significant impact.

Finance

28. It is proposed to invest a sum of £100k from the Investing in Hampshire Fund, which has sufficient resources to cover this investment, for part-funding of two Catalyst programme cohorts (£50,000 each). It is also proposed that this is made conditional on the provision of match funding by the University of Southampton Science Park of £43,000 per cohort. In addition, all funding needs

to be invoiced by the end of 2022/23 and will only be paid once the evidence has been provided both that the Science Park has incurred these costs as well as their own match funding costs in the running of each of the Catalyst programme cohorts.

Performance

29. Full evaluation and quarterly monitoring and performance review will be undertaken and reported, alongside the Programme.
30. It is suggested in this report that the County Council seeks a wider review of the overall future direction of the Programme, based on its success since its inception. As part of that strategic review, a dialogue with UKRI could be sought on the prospects for scaling and accelerating it. This would of course be subject to a credible business case and competitive bidding opportunities, should the SSP want to explore this option.
31. As part of this review, the proposed award would be conditional on the University of Southampton Science Park working more collaboratively with the County Council, ensuring that it is regularly and more fully informed of the interventions and companies that are being supported so that it can help adjust those interventions in real time to meet wider desirable outcomes as well as realise synergies with other related activities.
32. The review would also look to scale the activities, as well as putting the programme on a more stable financial footing and securing wider partner engagement and co-funding, to extend the support in the way the County Council and Test Valley Council are doing, as well as provide a longer-term approach. Discussions would seek an on-going dialogue and contribution from the University of Southampton Science Park on the County Council's developing innovation strategy as part of its existing economic recovery and strategy work, including the future development of an effective innovation eco system across Hampshire as well as securing more from national government innovation funding opportunities

Consultation and Equalities

33. The County Council has liaised closely with the University of Southampton Science Park and closer engagement is proposed as part of this report. No negative impacts are anticipated for people with protected characteristics, but the beneficial outcomes for the Hampshire economy are expected to benefit the community in general.

Climate Change Impact Assessments

34. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience of its projects and decisions. These tools

provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.

35. The proposals set out in this report relate to financial support for a business support scheme with no direct impact on carbon emissions or adaptation. It was therefore not considered necessary to carry out a full assessment. However, it should be noted that the programme predominantly supports business in the digital technology and clean growth sectors.

Other Key Issues

36. In the Autumn Budget the Government announced £20 billion of future funding for Research and Development per annum. This provides a clear signal from national Government of the importance it places on the UK as a 'science superpower' and its intent on accelerating the green and digital 'revolutions' and the central role innovation plays in intensifying knowledge in the economy.
37. This is an enormous opportunity for Hampshire given the existing strengths and knowledge-intensity of its economy. There are many sector-driven catalyst funding opportunities already in place. To maximise these opportunities the County Council is developing a stronger place-based approach to securing sector and new technology application and innovation.
38. The County Council is seeking to develop its approach in collaboration with both its District Authorities as well as neighbouring unitary authorities and other County Councils. As part of this there is an opportunity to build on this Catalyst Programme.
39. The County Council is keen to also explore with the University of Southampton the future strategy for the science park, to ensure that moving forwards it plays a full part as a major asset in the pan-Hampshire economy.
40. As part of the Catalyst Programme, the Science Park will continue to track the progress of each cohort against the milestones agreed. The SSP Senior Management Team will report quarterly to HCC on the key outputs, investment secured, and jobs created over the longer term.

Conclusions

41. The proposals in this report will sustain financial support to a programme that has delivered demonstrable benefits to the Hampshire Economy, including supporting innovation and technological development.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	yes
People in Hampshire live safe, healthy and independent lives:	no
People in Hampshire enjoy a rich and diverse environment:	no
People in Hampshire enjoy being part of strong, inclusive communities:	no
OR	
This proposal does not link to the Strategic Plan but, nevertheless, requires a decision because:	

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Direct links to specific legislation or Government Directives	
<u>Title</u>	<u>Date</u>

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

The proposals in the report have been assessed for impact on protected characteristics. No negative impacts are anticipated for people with protected characteristics, but the beneficial outcomes for the Hampshire economy are expected to benefit the community in general.

APPENDIX 1

FUNDING CRITERIA FOR INVESTING IN HAMPSHIRE

The following criteria should be taken into account when considering a request for funding.

1. Assistance will be considered only in response to direct applications from properly constituted organisations seeking assistance for one-off funding only. The application must show that the organisation is properly and legally organised and has its own bank account. Funding would only be awarded if the proposal was to support activity within agreed County Council priorities.
2. Applications will be considered for the items listed below, where these are within agreed priorities and generally only where other substantial funding exists:
 - Specific capital projects for the improvement or maintenance of significant assets or facilities within Hampshire
 - Projects that will support economic development and business growth within Hampshire.
3. Other applications will be considered at the absolute discretion of the Leader where he considers that the award will make a contribution for the wider benefit of Hampshire and its residents.
4. The wider economic and other benefits to the residents of Hampshire should be considered together with any complementary benefits for Hampshire County Council.
5. Awards will not usually be made in respect of applications from the following:
 - Government Institutions
 - Schools
 - Overseas and out of County organisations which have no direct Hampshire involvement
 - Bodies requesting funds for onward distribution to other charities e.g. mayoral appeals, carnivals, fetes, or for their own fundraising events.
6. Apart from exceptional circumstances, the requesting body would be expected to provide their own funding towards the project.
7. As a general rule, grants in excess of £250,000 will not be awarded unless significant benefits and funding are available. In exceptional cases, where the benefits are significant and directly relate to services and functions close to the County Council's key objectives, then an award greater than the level above would be considered.

8. Given the longer-term nature of capital projects, requests can be considered well in advance, but funding will only be released once evidence of capital expenditure has been provided to the County Council or other arrangements made, consistent with the agreement of the Director of Corporate Resources.

HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Policy and Resources
Date:	25 January 2021
Title:	Invest in Hampshire
Report From:	Director of Culture, Communities and Business Services

Contact name: Felicity Roe

Tel: **Email:** Felicity.roe@hants.gov.uk

Purpose of this Report

1. The report considers the use of Invest in Hampshire funding to support tree planting in Hampshire.

Recommendation

2. That the Executive Member for Policy and Resources approves funding of £0.5m from the Invest in Hampshire fund to support the planting of trees in Hampshire.

Executive Summary

3. A key part of the Queen's Platinum Jubilee celebrations is the Queen's Green Canopy – the planting of trees across the country. Tree planting is also a part of carbon sequestration and offset. The use of funds from Invest in Hampshire will support the planting of trees across Hampshire and the development of a Community Forest.

Contextual Information

4. Tree planting is being encouraged as a way to celebrate the Queen's Platinum Jubilee. The planting of trees is also a part of the solution to Climate Change as trees sequester carbon. While Hampshire is already one of the most 'wooded' counties in England there is scope to further develop biodiversity and carbon capture by planting more trees across the county. This could take many forms, from individual trees in gardens or

other smaller sites to coppices and full woodlands where more land is available.

5. The funding will support the development of a Community Forest (a part of the Queen's Green Canopy) across Hampshire, supporting the planting of trees through direct funding but also through a Community Forest website and resource to encourage everyone in Hampshire to join in the tree planting in whatever capacity they can. Engagement with partner organisations will be key to the development of a Community Forest and the successful management of young trees to maturity.

Finance

6. The recommended awards can be met from within existing Invest in Hampshire budget provision.

Consultation and Equalities

7. A high-level Equalities Impact Assessment has been undertaken. The tree planting initiative will work to be as inclusive as possible in the development of a Community Forest.

Climate Change Impact Assessment

8. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.
9. The planting of trees contributes directly to carbon sequestration and offset. In certain locations and environments tree planting may also contribute to climate change mitigation.

Appendix 2

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	no
People in Hampshire live safe, healthy and independent lives:	yes
People in Hampshire enjoy a rich and diverse environment:	yes
People in Hampshire enjoy being part of strong, inclusive communities:	yes

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Leader's Community Grants – Revised Criteria and Management	8 July 2021

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic.
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

A high-level Equalities Impact Assessment has been undertaken. The funding is intended to have a positive impact and advance equality where possible.

HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Policy and Resources
Date:	25 January 2021
Title:	The Leader's Community Grants
Report From:	Director of Culture, Communities and Business Services

Contact name: Emma Noyce
Tara McFadyen

Tel: 0370 779 8373 **Email:** emma.noyce@hants.gov.uk

Purpose of this Report

1. The report considers two applications for grants from the Leader's Community Grant Fund 2021/22.

Recommendation

2. That the Executive Member for Policy and Resources approves grants totalling up to £16,350 from the Leader's Community Grant Fund 2021/22 to cultural and community organisations in Hampshire as outlined in Appendix 2.

Executive Summary

3. Two organisations have applied for grants through the Leader's Community Grant Fund 2021/22 and the funds requested total £16,341. The report considers each of the applications and recommends awards totalling up to £16,350. The recommended awards can be met from within existing budget provision.

Contextual Information

4. The purpose of this grant stream is to fund projects which provide community benefit and help local communities thrive and/or to help local organisations become financially self-supporting and not reliant on public sector funding.

Full details, including what the County Council can and cannot fund, are set out in Appendix 1.

5. Two applications have been submitted for consideration. The first application is from Alton Climate Action Network (ACAN) for a sustainable living outreach pilot. The amount requested is £6,341. The second is from the Licoricia of Winchester Appeal for a community interfaith event to mark the unveiling of the Licoricia of Winchester statue. The amount requested is up to £10,000. Details are set out in Appendix 2.

Finance

6. The recommended awards can be met from within existing budget provision.

Consultation and Equalities

7. A high-level Equalities Impact Assessment has been undertaken. The grants are intended to have a positive impact and advance equality.
8. The corporate terms and condition of grant require that any organisation in receipt of funding shall ensure that at all times it complies with the Equality Act 2010 if applicable and shall ensure that it does not discriminate against any person or persons on the basis of race, gender, religion, disability, sexual orientation, age or otherwise.

Climate Change Impact Assessment

9. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.
10. The carbon mitigation tool decision tree indicates it is not suitable for the assessment of a programme. The decisions in this report are financial decisions in relation to a programme of one-off grant opportunities. Therefore, the tool is not suitable for this Climate Change Impact Assessment and has not been used.

Other Key Issues

11. Legal Implications: The Council has wide powers under Section 19 Local Government (Miscellaneous Provisions) Act 1976 to provide recreational facilities and to contribute by way of a grant or loan towards the expenses incurred by voluntary bodies in providing such facilities and activities.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	no
People in Hampshire live safe, healthy and independent lives:	yes
People in Hampshire enjoy a rich and diverse environment:	yes
People in Hampshire enjoy being part of strong, inclusive communities:	yes

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Leader's Community Grants – Revised Criteria and Management	8 July 2021

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
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Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

- 2.1. A high-level Equalities Impact Assessment has been undertaken. The grants are intended to have a positive impact and advance equality.

Leader's Community Grants – Criteria

What is funded?

The purpose of the scheme is to fund one-off, time limited projects which:

- provide community benefit and help local communities thrive
- help local organisations become financially self-supporting and not reliant on public sector funding

Proposals will be particularly welcomed where they can demonstrate how they:

- respond to the [Climate Emergency](#), as declared by the Council in June 2019
- reduce demand for Council services

Proposals must support the priorities and outcomes of Hampshire County Council's [Serving Hampshire - Strategic Plan for 2017 to 2021](#). It forms the cornerstone of all strategies and plans across departments and service areas. It features four key aims:

- Hampshire maintains strong and sustainable economic growth and prosperity
- people in Hampshire live safe, healthy and independent lives
- people in Hampshire enjoy a rich and diverse environment
- people in Hampshire enjoy being part of strong, inclusive communities

Applications can be made for over £1,000 to a maximum of £25,000 and may be for activity costs and/or capital costs. Applications in excess of £25k will occasionally be considered in exceptional circumstances.

Secured match funding or clear evidence of seeking match funding is highly desirable. Organisations should have also applied to local District or Parish Councils where local funding opportunities exist.

Supporting documentation will be required for all applications.

Who can apply?

Organisations wishing to apply must be properly constituted with clear and effective governance and management structures. They must be delivering activities or services that benefit Hampshire residents. Organisations will not normally be eligible for grants where they hold unallocated reserves in excess of one year's running costs. Where it is judged that unallocated reserves are unreasonably in excess of what is required or not allocated for legitimate purposes, those organisations may receive a reduced grant. All organisations are expected to have an agreed reserves policy that addresses their financial risk.

The following organisations are not normally funded under this scheme:

- individuals

- services provided solely within the unitary authority areas of Portsmouth City Council and/or Southampton City Council
- other local authorities, including District, Parish and Town Councils
- commercial/profit making organisations
- schools, including pre-schools and colleges
- large, national organisations or 'household name charities', including local branches
- political parties or groups affiliated with a political party or from lobbying/campaigning organisations.
- Applications will only be considered from faith groups who can demonstrate their facilities are open and used by the local community other than for church related activities and then only for works in relation to the Disability Discrimination Act
- Requests may be considered from County wide groups (e.g. Guides, Scouts, Hampshire County Youth Orchestra) for specific trips e.g. for an international jamboree or cultural tour. Individual requests will not usually be considered.
- Self-help by organisations is encouraged, and therefore grants are normally only a percentage of the sum required to complete a project.

When to apply

Applications are welcomed at any time and will be dealt with on a 'first come, first served' basis. Recommendations for awards will be taken to the next available Executive Members decision day. This may be up to three months after the application is received, in line with meeting schedules.

Projects should be well developed, with match-funding secured, and any supported projects will normally be expected to commence within six-months of the decision date. All applicants for building works will be expected to evidence freehold or to have obtained permission from the landlord. If required, applicants will also be expected to have obtained (or engaged in the process of) planning permission and/or listed buildings consent (if appropriate) to carry out the works before applying.

What is not funded?

The following projects are not funded under this scheme:

- the purchase of land
- capital works that have already been carried out - we cannot retrospectively fund projects; grants are awarded for works to be carried out in the future
- general running costs of organisations - these grants are not intended to replace shortfalls in service delivery budgets or replace funding for other support you may be able to obtain, or that you have obtained from us in the past
- ongoing staff costs - we may fund a fixed-term member of staff or consultant to carry out a time-limited piece of work
- repeat applications to cover previously funded activities/annual applications for the same activities
- profit-making or fund-raising activities, or onward distribution of funds

- projects which meet the aims of other Hampshire County Council grant schemes - where relevant, applications may be transferred to more appropriate schemes
- applications for £1,000 or less - where relevant, these should be directed to the Members' Devolved Grants Scheme.

Organisations will not be awarded more than one grant per financial year and previously funded projects must be completed before a new application is made. Previous levels of Council funding will be taken into account when assessing applications.

Grant Funding to Culture and Community Organisations, 2021/22

Organisation (District / Division)	Proposal	Amount Requested	Amount Recommended
Alton Climate Action Network (ACAN) (Alton Town/East Hampshire)	<p>The organisation seeks funding for a sustainable living outreach pilot project, led by a one-year fixed-term project manager of 12 hours/week. The project aims to benefit residents by providing them with the opportunity to reduce their carbon footprint and thereby contribute to the global effort against climate change. Although the project is a pilot, the organisation has planned the project in full, accounting for risks and have a previous track record of delivering successful outcomes through various initiatives including a complex work programme based on the principles of organisational networking and community action. The pilot will run in the Whitedown ward which has strong community support including local councillors and community leaders. After the pilot has completed any lessons learnt will be shared with volunteers who will be able to replicate the project in the remaining wards of Alton, providing longer term sustainability to the project and its expected outcomes.</p> <p>ETE was consulted. Feedback provided suggested that the scheme was too broad for the Waste Prevention Fund, although commented that encouraging funding for climate change initiatives through other schemes may benefit the reach of such programmes within the community".</p> <p>The organisation has committed £100 of its own funding along with a further £100 from its parent organisation. They have also secured £1,000 from Cllr Joy and a further £2,148 from Alton Town Council.</p> <p>Councillor Joy supports the application. It is recommended that Alton Climate Action Network (ACAN) is awarded £6,350.</p>	£6,341	£6,350
The Licoricia of Winchester Appeal (Winchester Eastgate/	<p>The organisation seeks funding for a high-profile interfaith event comprising the unveiling of the statue of Licoricia of Winchester at Winchester Discovery Centre. The event will be attended by representatives of local communities, national organisations, faith groups and institutions. A prominent national figure will be unveiling the statue. The grant will cover the hire of Winchester Discovery Centre, educational displays, an element of site preparation and</p>	£10,000	£10,000

Organisation (District / Division)	Proposal	Amount Requested	Amount Recommended
Winchester)	<p>the production of a video to commemorate the unveiling as part of the outreach programme. Licoricia was a prominent member of Winchester's medieval Jewish community and the project aims to promote tolerance and the value of diversity within the community whilst providing an educational focus about Winchester's medieval Jewish Community. The statue will also benefit Winchester's cultural offer.</p> <p>Councillor Hiscock fully supports the application.</p> <p>It recommended that the organisation is awarded up to £10,000 (upon receipt of invoices).</p>		
Total		£16,341	£16,350

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